



NGIN-JSS-SPE

**INDIANA  
JOINT FORCES HEADQUARTERS  
NATIONAL GUARD**  
2002 SOUTH HOLT ROAD  
INDIANAPOLIS, INDIANA 46241-4839



April 27, 2017

# STATE JOB OPENING

**POSITION:** ENVIRONMENTAL SCIENTIST 3 - BIOLOGIST

**LOCATION:** CAMP ATTERBURY, EDINBURGH, INDIANA (1001898; **Job ID # 608430**)

**SALARY:** \$1,324.00 bi-weekly; \$34,424.00 annually

**PURPOSE OF POSITION/SUMMARY:**

Incumbent serves as the Indiana Army National Guard (INARNG) Training Site Biologist – Threatened & Endangered (T & E) species. Incumbent implements the flora and fauna components of the Integrated Natural Resources Management Plan (INRMP) for the 34,250 acre Camp Atterbury Joint Maneuver Training Center (CAJMTC) and the 1,000 acre Muscatatuck Urban Training Center. Incumbent is responsible for monitoring and maintaining compliance with the Endangered Species Act.

**ESSENTIAL DUTIES/RESPONSIBILITIES:**

- Implement the Threatened and Endangered Species component of the Integrated Natural Resources Management Plan (INRMP);
- Conduct flora and fauna surveys for inclusion in the INRMP;
- Manage the CAJMTC Indiana Bat Management Zones;
- Manage the game species programs;
- Provide wildlife outreach and threatened and endangered species awareness to soldiers and the public;
- Conduct habitat assessments for inclusion in the INRMP;
- Coordinate with the US Fish & Wildlife Service (USFWS) and the Indiana Department of Natural Resources (DNR);
- Assist with wetland delineations;
- Manage the invasive and exotic species control program;
- Write segments of annual reports due to USFWS, National Guard Bureau (NGB), etc.;
- Write habitat restoration plans;
- Write Section 7 documentation in support of National Environmental Policy Act compliance;
- Assist with writing Biological Impact Statements, Environmental Assessments, and Environmental Impact Statements;
- Maintain Salvage Permits and records;
- Perform other duties as assigned.

**NONESSENTIAL DUTIES/RESPONSIBILITIES:**

- Assist with prescribed fire and wildfire response;
- Assist with emergency spill response;

**PREFERRED COMPETENCIES-KNOWLEDGE/SKILLS/ABILITIES:**

Four (4) years work experience in an environmental or environmental public health field or accredited college training in a related field.

- Bachelor degree in wildlife management/biology, ecology, forestry, environmental science or closely related discipline is required;
- Working knowledge of Federal, State, Department of Defense (DoD), Army and National Guard Natural Resource regulations, instructions and technical letters and knowledge of the Federal and DoD Natural Resource programs;
- Ability to perform public speaking, training, and dialog with non-environmental, military personnel;
- Must have writing ability, including technical reports, interagency correspondence, and interagency agreements;
- Must have knowledge of and experience with GIS software and management of cultural resources;
- Thorough knowledge of military land use requirements and impacts on training;
- Ability to perform physical tasks outside in inclement weather, especially full summer heat and humidity, at night, and under extreme cold conditions;
- Ability to lift up to 50 pounds;
- Ability to develop, track and maintain project budgets;
- Must have and maintain a valid Indiana driver's license;
- Must be able to obtain a military issue CAC card for computer use.

**SUPERVISORY RESPONSIBILITIES/DIRECT REPORTS:**

No supervisory responsibility.

**DIFFICULTY OF WORK:**

- Incumbent uses technical data, laws, regulations and procedures but must adapt and apply these to solving broad issues and problems.
- Incumbent generally works independently and is required to formulate ideas, use initiative and creative thinking, develop alternatives, make decisions and recommendations for projects and programs based on complex regulations and laws, funding issues, and various interrelated factors.
- Interpretation and implementation of legislation and regulations may be extremely difficult.
- Work often involves working with groups having conflicting objectives on multi-faceted problems, requiring a high-level of decision-making, problem solving and diplomacy.

**RESPONSIBILITY:**

Incumbent receives guidance from Natural Resource Coordinator but is expected to work independently to accomplish assigned tasks. Incumbent is expected to recognize and appropriately handle situations in the field that affect archaeological sites. Incumbent writes and revises technical reports for review and signature of Natural Resource Coordinator.

**PERSONAL WORK RELATIONSHIPS:**

The work relationships are broad in scope and include direct contacts with Post Commander, directorate managers, supervisors, architect-engineers, contractors and operating personnel. There may also be contacts with elected officials, environmental groups, regulatory agencies and the general public. The ability to maintain favorable relationships with Federal and State regulatory agencies and with Army or Department of Defense consultants is desirable.

**PHYSICAL EFFORT:**

Fieldwork requires greater than usual physical exertion to hike across rugged terrain with heavy equipment and to occasionally be exposed to extreme weather conditions for extended periods. Projects may extend beyond normal duty after dark and involve weekend work as mission dictates.

**WORKING CONDITIONS:**

Work is in an office or laboratory environment, although, incumbent must frequently conduct on-site fieldwork. Field work may involve collection of biological and water samples as well as stream flow and habitat measurements from water bodies by wading, boating, or accessing from shore or bridge. During the sampling season, at times, the incumbent may have to work in inclement and severe weather conditions as well. While sampling, incumbent occasionally may be exposed to fumes, acids or some unknown toxics in water as well as poisonous plants and biting/stinging animals. Based on job requirements, protective gear such as personal flotation devices, chest waders, gloves, and hearing protection will be needed to be worn during certain field sampling activities while eye goggles, face shields, aprons, and powder-free chemical resistant gloves are worn when working with chemicals. Incumbent may be exposed to unexploded ordnance (UXO) hazards during the course of any work conducted on training lands.

**CLOSING DATE: MAY 17, 2017** (Applications must be submitted by this date)

**APPLY ON-LINE AT: [www.IndianaStateJobs.org](http://www.IndianaStateJobs.org)**

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